

Heather Eddy

Heather Eddy brings over 20 years of not-for-profit leadership experience and is increasingly contributing knowledge to the sector on leadership transformation, executive succession, building cohesive leadership teams and engagement of boards and governing bodies. She currently serves as President and CEO of KEES (Kistner Eddy Executive Services) and its search division, Alford Executive Search. She has spent the last eight years helping organizations build teams, find leadership, and transition to new eras of leadership as retirement of long-time executives occurs in many not for profits. Heather brings her clients, collective years of experience as a senior executive with The Alford Group focusing on fundraising and organizational development, as well as 7 years leading Alford Group Executive Search. Prior to joining The Alford Group in 1996, Heather served as Executive Director of a collegiate leadership development organization and Operations Manager for the Center for Paralysis Research, Purdue University.

As a regular speaker and panelist, Heather has presented on a variety of issues related to transition/succession planning, individual leadership development, resource development, human resources, governance, to state, regional and national bodies of LeadingAge, The Alliance for Children and Families, and the Association of Fundraising Professionals. She serves on the awards panel for the Axelson Center Award for Nonprofit Managerial Excellence, and volunteers locally with several organizations.